



Policy

QHSE POLICY

DTPC/PLST/PVEN/V2

TANGER ALLIANCE QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Located at the Tanger Med port complex, **Tanger Alliance** is a company operating in the field of port logistics. **Tanger Alliance**, being a reference port operator in import-export and transshipment traffic, is committed to a quality, health, safety and environment approach, as part of an integrated, proactive and agile management system. This is how it affirms in its QSSE Policy, its will for continuous improvement and pursues its ambition, thanks to ever faster, safer and more efficient services, in line with the expectations of customers and interested parties. as well as the legal and regulatory requirements applicable to its activities.

In this meaning, and to satisfy at best the needs and expectations of our customers and interested parties, **Tanger Alliance** is committed to :

- ✓ Take into consideration the risks and opportunities in terms of quality, health, safety and environment in the planning, implementation and monitoring of our processes.
- ✓ Comply with legal and other applicable requirements
- ✓ Satisfy our customers with their needs requiring services constantly adapted to their needs, in particular in terms of quality of service, competitiveness and responsiveness.
- ✓ Take into account the requirements of our interested parties by responding to their requests.
- ✓ Optimize costs while ensuring better process performance in view of indicators and other defined monitoring methods.
- ✓ Protect the environment, prevent pollution and use natural resources rationally.
- ✓ Preserve the health and safety of personnel under the responsibility or under the control of Tanger Alliance by providing safe and healthy working conditions to prevent trauma and work-related pathologies.
- ✓ Eliminate and reduce risks related to health and safety at work
- ✓ Consult and involve workers and their representatives in the development, planning, implementation, performance evaluation and improvement of actions related to health and safety.
- ✓ Develop the skills of our workers in relation with technological and managerial evolutions.
- ✓ Continuously improve the performance and efficiency of our QSE management system.

We commit to make the necessary resources available for the implementation of this policy and invite each worker to contribute effectively to the achievement of the related objectives.

President of the management board

Vice President of the management board